

## **ADMINISTRATION**

### **Selection of Superintendent**

The Board may employ one or more consultants to assist with the selection of the Superintendent. At the Board's direction, the consultants shall perform any or all of the following:

- 1) Assist the Board in reviewing and updating the job description for the Superintendent.
- 2) Assist the Board in examining District problems and in delineating major priorities.
- 3) Assist the Board in identifying the desired characteristics and qualifications of the person to be employed.
- 4) Develop and circulate information announcing the vacancy, provide information about the District, and define basic requirements for applicants.
- 5) Evaluate the applicants and recommend finalists for consideration by the Board.
- 6) Administer the process of selection.

The Board will make provisions for receiving input from the community regarding District problems and proposed major priorities and, as a minimum, shall involve District community members in the Superintendent search.

- Legal References:
- 1) Policy 2120--Superintendent
  - 2) Policy 4111.1--Affirmative Action for Equal Employment Opportunity
  - 3) California Education Code  
35026. Employment of District Superintendent by Certain Districts  
35035. Additional Powers and Duties of Superintendent

Policy Adopted:	July 24, 1980
Revised Policy Adopted:	October 27, 1983
Revised Policy Adopted:	December 15, 1998
Revised Policy Adopted:	September 18, 2001